

March 15, 2018

Dear Colleagues:

Nominations for participation in the second annual Physician Partnership Program (PPP) sponsored by Philadelphia International Medicine (PIM) are now open. If you are interested in being part of an academically challenging, career enhancing, relationship building program, please take the time to review the enclosed application for the 2018 Physician Partnership Program. PIM will select 15 specialists from around the world to spend a week with their peers in Philadelphia's academic medical centers this October. If you are one of the finalists, PIM will provide a stipend to subsidize your transportation and lodging costs to meet other global physicians, learn from your colleagues, and build new global friendships.

We believe knowledge sharing among the world's physicians will lead to better outcomes for patients – whether they are from Mexico, the Dominican Republic, Jamaica, Saudi Arabia, Kuwait, the United Arab Emirates, Bermuda, Lithuania or the United States.

To show our commitment to this concept, PIM is launching a global, competitive program for specialists from international hospitals or health care organizations to come to Philadelphia from Oct. 15 to 19 and participate side-by-side with a peer. Successful nominees will observe surgery or clinic rounds, participate in grand rounds, attend faculty sessions, attend clinical team meetings and otherwise closely observe how American counterparts go about their clinical day.

PIM is asking international organizations with which it works to nominate candidates for the equivalent of a \$6,000 stipend, including a \$3,000 cash travel and lodging stipend, and a clinical program valued at about \$3,000. PIM staff and the PIM Board of Managers, with guidance and review by the PIM Physicians Advisory Committee, will make the final decisions on scholarship winners. To supplement the limited number of scholarships that will be awarded for 2018, some organizations may choose to support additional candidates with their own funds. Keeping in mind our logistic and academic constraints, PIM will entertain these requests.

All program participants will be able to network with the international community in Philadelphia, establish friendships with physicians here and their fellow award winners, and enjoy the sites of Philadelphia, the birthplace of the United States, and of North American medicine. For more information about Philadelphia, go to <u>www.visitphilly.com</u>. For more information about PIM, go to <u>www.philadelphiamedicine.com</u>.

Please read more about the Physician Partnership Program in the enclosed application form and overview. Important dates to remember are: Application deadline May 25; scholarship announcements July 16; program start date Oct. 15. If you have any questions, please do not hesitate to contact me at lkarp@philadelphiamedicine.com, or 001-215-575-3720.

Sincerely,

Leonard Karp President and CEO



PHYSICIAN PARTNERSHIP PROGRAM

A COMPETITIVE OBSERVERSHIP PROGRAM FOR INTERNATIONAL PHYSICIANS AND SURGEONS

2018

PROGRAM OVERVIEW

The Philadelphia International Medicine (PIM) Physician Partnership Program (PPP) is a platform for international physicians to engage in a one-week peer-to-peer clinical development program while forming relationships with physicians in the Philadelphia community, as well as their colleagues from around the world.

PIM will provide an equivalent \$6,000 stipend (\$3,000 for travel/lodging expenses and an equivalent of \$3,000 for the clinical experience) for up to 15 international physicians selected through a competitive process determined by the PIM Physician Advisory Committee and PIM Staff.

International PIM-affiliated hospitals, physician organizations or insurers may nominate candidates for a oneweek training program in designated specialties. Only LICENSED, PRACTICING physicians may be nominated. PIM hospitals will coordinate with PIM staff on structuring a unique learning program for each scholar.

Please note: The program is designed to support medical research among international partners and encourage educational exchange among international physicians and healthcare providers. In all material respects, the program conforms to existing industry practice for bona fide international physician exchange programs and all applicable U.S. [anti-corruption] laws and regulations.

2018 PROGRAM DEADLINES

Program Release Nomination and Application Submission Physician Advisory Committee Review Period Awarding Announcement Post-Selection Requirement Submission Program Commencement Program Completion March 12 to March 16 March 19 to May 25 May 28 to July 13 July 16 July 20 to September 7 October 15 October 19

PROGRAM OUTLINE

NOTE: THE PHYSICIAN PARTNERSHIP PROGRAM (PPP) IS A ONE-WEEK OBSERVERSHIP RUNNING FROM OCTOBER 15-19, 2018 ONLY. AS AN OBSERVER, CANDIDATES ARE NOT PERMITTED TO PARTICIPATE IN CLINICAL CARE INDEPENDENTLY, BUT ARE PERMITTED TO OBSERVE CLINICAL CARE AT THE DISCRETION OF THE ATTENDING PHYSICIAN. SURGICAL CANDIDATES MAY OBSERVE PROCEDURES IN THE SURGICAL SUITE BUT MAY NOT "SCRUB IN" AS PART OF THE SURGICAL TEAM.

The program is designed to expose candidates to a variety of outpatient and inpatient experiences. To meet program goals, each candidate will be assigned a peer-to-peer attending physician in the specialty of choice. Subject to availability and the approval of the attending physician, the candidates may participate in grand rounds, rounds, attend disease-oriented outpatient clinics, daily conferences, surgery if applicable (as an observer only), and relevant discussion groups or conference sessions and other opportunities as decided by the attending physician and the candidate. Candidates can participate in research, if that is their interest.

The duration of the program is one week. A typical day starts at 7:30 a.m. and concludes in the afternoon. There will be time for breaks and lunch.

Candidates will benefit from one-to-one peer mentoring with an attending physician in their field of specialty, as well as interactions with other selected candidates from around the world.

All candidates will participate in sessions at PIM Network Hospitals, each of which is an academic, research oriented medical center. They are: Fox Chase Cancer Center (<u>www.fccc.edu</u>); Temple University Hospital (<u>www.tuh.templehealth.org</u>), and Thomas Jefferson University Hospital (<u>www.hospitals.jefferson.edu</u>). Specialists in orthopedics or ophthalmology may participate with the Rothman Institute (<u>www.rothmaninstitute.com</u>) or the Vincera Institute (<u>www.vincerainstitute.com</u>) and Wills Eye Hospital (<u>https://www.willseye.org</u>/).

The program is flexible and can accommodate, within reason, particular interest areas of each candidate. Candidates must indicate their personal objective. The program can also accommodate requests to rotate through more than one hospital, and thus experience how different health systems operate.

After acceptance to the program but prior to its first session, all successful candidates will be required to attend a videoconference session conducted by PIM that will provide an overview to US patient privacy laws known as HIPAA.

APPLICATION REQUIREMENTS

All application requirements and files must be submitted or attached in a single email in PDF format. Please do not submit requirements in picture or image format. The application requirements must follow the following order:

1. Candidates must submit pages number 6, 7 and 8, of this application, properly signed and dated as an acknowledgement of the terms and conditions of the program.

2. Candidates must submit a CV including education, residency and fellowship if applicable, academic or clinical positions and any research grants or publications.

3. Candidates must also submit a copy of their medical license, and a copy of a document designating their specialty board certification.

4. Candidates must submit a signed letter from their hospital's chief of medicine or executive director signifying the candidate is a member in good standing on the hospital's clinical staff, and that he/she is authorized to participate in the program.

5. Candidates must provide a complete list of hospitals with which they currently have staff privileges (private and public) and their respective position and responsibilities.

6. Candidates must submit proof of English proficiency by an accredited institution or otherwise verify that they have a command of the English language.

POST-SELECTION REQUIREMENTS

The 15 physicians selected to receive the stipend will be required to submit the following documentation. These requirements must be provided in a timely manner according to the deadlines below. Failure to submit these requirements within the timelines listed below will result in the forfeiture of the observer's candidacy. All files must be submitted or attached in PDF format. Please do not submit requirements in picture or image format.

1. Program Acceptance Form

Submission Deadline: July 20, 2018

The awarded candidates shall submit a signed and completed Program Acceptance Form. An acceptance form will be provided to all the awarded candidates to confirm the acceptance of the program experience and to comply with the program terms and conditions.

2. Passport and US Visa

Submission Deadline: July 27, 2018

The awarded candidates shall submit a copy of their passport and US visa.

3. Health Insurance Coverage

The awarded candidates shall submit proof of short-term health insurance coverage and the respective policy for their stay in Philadelphia during the program dates (October 15, 2018 through October 19, 2018).

4. HIPAA Training Course

The awarded candidates shall watch online the provided HIPAA training course and submit the provided questionnaire. A link to the training course and the questionnaire will be provided to the awarded candidates.

5. Immunization Documentation

Submission Deadline: September 7, 2018

The awarded candidates shall complete and submit the forms later provided along with the respective certificate or proof of immunization.

- **A.** Chicken Pox/Varicella: Include the dates when the immunization was administered along with the respective certificates. This immunization requires <u>two doses</u>; therefore, both dates and certificates should be included. If the vaccination certificates are not available, blood test (Titer) and results in English should be submitted stating "Immune" or Not Immune".
- **B.** Rubella: Include the dates when the immunization was administered along with the respective certificate. This immunization requires <u>one dose</u>; therefore, the date and certificate should be included. If the vaccination certificate is not available, blood test (Titer) and results in English should be submitted stating "Immune" or Not Immune".
- **C.** Rubeola: Include the dates when the immunization was administered along with the respective certificates. This immunization requires <u>two doses</u>; therefore, both dates and certificates should be included. If the vaccination certificates are not available, blood test (Titer) and results in English should be submitted stating "Immune" or Not Immune".
- **D.** Mumps: Include the dates when the immunization was administered along with the respective certificates. This immunization requires <u>two doses</u>; therefore, both dates and certificates should be included. If the vaccination certificates are not available, blood test (Titer) and results in English should be submitted stating "Immune" or Not Immune".
- **E.** Tuberculosis Screen: The results in English of an IGRA (Interferon-Gamma Release Assays) blood test should be submitted indicating "Positive" or "Negative"
- **F.** Influenza Vaccination: Include the dates when the immunization was administered along with the respective certificate and <u>lot number</u>. This immunization requires <u>one dose</u>; therefore, the date, certificate and <u>lot number</u> should be included. If the vaccine is unavailable at the time, this vaccination can be obtained prior to starting the program in a US pharmacy at the expense of the observer.
- **G.** Pertussis: Include the dates when the TDAP (tetanus, diphtheria pertussis or ADACEL) immunization was administered along with the respective certificate. This immunization requires <u>one dose</u>; therefore, the date and certificate should be included.
- **H.** Hepatitis B: Include the dates when the immunization was administered along with the respective certificates. This immunization requires <u>three doses</u>; therefore, both dates and certificates should be included. If the vaccination certificates are not available, blood test (Titer) and results in English should be submitted stating "Immune" or Not Immune". If the immunization certificate or the blood test (titer) are not available, the participant may choose to sign a Hepatitis B waiver.

Submission Deadline: August 3, 2018

Submission Deadline: August 10, 2018

Because patient safety is our primary concern, successful candidates cannot have symptoms of communicable diseases, such as coughing, cold, flu, pink eye, etc. upon arrival for the program. You will not be permitted to participate in the program if you have any of these conditions or symptoms, and will forfeit your stipend.

Candidates must dress in a professional manner and conduct themselves accordingly. While PIM respects each culture and will do everything possible to provide an inviting environment for all, candidates must be aware that Philadelphia is a cosmopolitan region and the home to a diverse and energetic population. Candidates must conduct themselves appropriately at all times.

PROGRAM OUTLINE

Licensed, practicing physicians on staff at PIM allied international hospitals are eligible for nomination. Physicians must have completed a residency or fellowship (or equivalent) in the following specialty areas:

- Cardiology
- Hematology
- Nephrology
- Neurology
- Oncology
 - Including: prostate cancer brachytherapy program; modality bladder cancer program; multidisciplinary breast program with advanced radiation techniques; GYN oncology program includes a very active brachytherapy component; integration of surgical, medical, and radiation oncology in the care of head and neck cancers; Radio-dynamic Therapy (RDT); and, in surgery, complex gastrointestinal, pancreatic and hepatobiliary, thoracic, colorectal, sarcoma, breast, complex laparoscopy and robotic and melanoma surgery for primary and recurrent malignant disease.
- Ophthalmology
- Orthopedics
- Otolaryngology -- Laryngotracheal reconstruction
- Pulmonology
- Transplant
- Urology
- Vascular disease
- All other surgical areas

HOW TO APPLY

An application with the documentation listed above must be sent to the Physician Partnership Program email address (<u>physicians@philadelphiamedicine.com</u>), with copy to Alex Aguilar (<u>aaguilar@philadelphiamedicine.com</u>) or Philadelphia International Medicine, 1801 Market Street, Suite 710, Philadelphia, PA 19103. Deadline for submission of nominations is close of business (Philadelphia time – 5 p.m. EDT) FRIDAY, May 25, 2018. All material submitted becomes the property of Philadelphia International Medicine and will not be returned. For more information, contact Leonard Karp, president and CEO of Philadelphia International Medicine (<u>lkarp@philadelphiamedicine.com</u>).

PIM PHYSICIAN PARTNERSHIP PROGRAM APPLICATION

Please attach a brief essay on your background, and how you would benefit from this program	
First Name:	Last Name:
Date of Birth:	
Home Address	
Home Address:	
<u>City:</u>	State / Province:
Zip Code:	Country:
Mobile Phone:	Email Address:
Emergency Contact Mobile Phone:	Emergency Contact Email Address:
	~
Business Address: Cit	<u>y</u> : <u>Country</u> :
Hospital Affiliation: Cit	<u>y:</u> <u>Country:</u>
~	
Specialty:	
Education: Please list undergraduate, medical school and residency/fellowship below.	
Specialty area of interest:	

Professional Organization: Please list any professional organizations (clinical or academic positions, professional societies, etc.)

Research or publications: Please list any published articles or research grants (or provide attachment)

Certification and License: please provide a copy of your license and board certification

If you have an interest in a particular procedure or treatment, please state so:

Please describe your anticipated goal for this program:

Sponsoring organization or hospital, if applicable:

TERMS

Each successful candidate will be awarded a cash stipend of \$3,000, and provided with a learning experience at a PIM Network hospital equivalent to an additional \$3,000. The cost of the participant's hotel room will be directly deducted from the \$3,000 cash stipend to cover the participant's stay. The remaining balance, after the hotel cost has been deducted, will be reimbursed upon submitting the appropriate documentation for flight, transportation and meals. The cash stipend is intended to cover lodging, transportation and meal expenses up to, but not exceeding, \$3,000. Failure to attend the full program voids the terms of the stipend, and any payment made in advance must be returned. By applying for the program, the candidate certifies he or she agrees to these terms.

Candidates will arrange for their own transportation to and from Philadelphia. PIM will book a room block at a convenient hotel for all candidates.

All meals and other expenses are the responsibility of the candidate. However, as part of the program, PIM will sponsor a reception for all candidates, their mentors and other guests upon arrival.

The program will be five business days, with each day including sessions that fulfill the objectives of the program. The daily schedule will include time for candidates to explore the resources of Philadelphia, America's first capital city and home of Independence Hall, among other notable landmarks. A World Heritage City, Philadelphia is also a cultural center and the home of the renowned Philadelphia Orchestra, Museum of Art, Barnes Museum and many others. More information about Philadelphia is available at <u>www.visitphilly.com</u>.

ANNOUNCEMENT OF STIPEND AWARDEES

The winners of the PIM Physician Partnership Program stipend will be announced individually via personalized letter and email, and via the PIM website, <u>www.philadelphiamedicine.com</u> and/or social media. All decisions are final. Stipend winners also will be sent information about their particular program, their mentor, and schedule closer to the program launch date.

PUBLIC RELATIONS AND ADVERTISING WAIVER

By accepting a stipend, candidates acknowledge and grant consent that Philadelphia International Medicine and/or its hospital network may issue press releases both in Philadelphia and abroad concerning the winning candidates and the Physician Partnership Program. Candidates also agree to permit PIM and its hospital network to release photographs, video or other appropriate images of the participants on social or traditional media.

REVIEW

This application must be completed, signed and submitted to PIM along with the application requirements no later than May 25, 2018 at 5 p.m. EDT (Philadelphia time). By signing this application, the candidate acknowledges, understands and agrees to comply with the program guidelines and requirements.

Applicant's Full Name:

Applicant's Signature:____